



**St. Mary's
College**
CROSBY

Teaching Assistant (1:1 primarily)

Thank you for your interest in the post: this is an important appointment for our College, where we place such a high emphasis on academic achievement and the all-round development of young people. I hope that the prospectus and accompanying details will encourage you to apply: St. Mary's is more a large family than an institution. Please visit www.stmarys.ac to view or download the prospectus and to gain a sense of the underlying principles of our community.

The Post

The priority is for us to appoint someone who will bring particular skills such as empathy, patience, good listener, sensitivity, awareness plus many more to a post that provides help and support to pupils needing to overcome specific barriers to learning.

The post is linked through specific funding to (a) named pupil(s) and so its continuation is subject to that/ those pupil(s) remaining at the College and the LEA maintaining that funding. The post will terminate if the pupil(s) leave or the LEA funding ceases.

St. Mary's College

St. Mary's is a Catholic independent day School, founded by the Congregation of Irish Christian Brothers but is now run by a separate Trust which holds the same educational aims. Established in 1919 to provide Grammar school opportunities for Catholic children, the College consists of a Senior School (11-18) in Crosby, a Preparatory School ('The Mount') in Blundellsands, and an Early Years Unit adjacent to the Senior School.

The College is fully co-educational. There are continuing close links with the Christian Brothers and the family of Edmund Rice schools worldwide.

Mission

The College's working philosophy is well expressed in the words of Edmund Rice, the founder of the Christian Brothers: "*Education refers to a whole person's life here and hereafter.*" Our aim is education in all the dimensions of the person, spiritual, moral, intellectual, physical and cultural. In Christ's own words: "*I have come that you may have life and have it to the full.*"

There is a strong commitment to academic excellence (with some 98% of our Sixth Form leavers entering degree courses). Thus we offer an academic education within the context of Christian relationships, values, witness, worship and service. Pupils who find these benchmarks daunting are still encouraged by staff. All members of staff are expected to support positively this ethos and identity.

The Principal enjoys the support of a highly committed, hard-working, yet cheerful, staff. Most colleagues put time in above and beyond any minimum requirement. This has the effect of creating a positive and rewarding environment in which to work.

Key features of the College

- St. Mary's is a Headmasters' & Headmistresses Conference School (HMC). There are currently 450 pupils in the Senior School and around 300 in the Preparatory School and Early Years Unit.
- The College is Catholic but welcomes pupils of other denominations and faiths as well as those of no faith at all who wish to contribute positively to it. The current proportion is two-thirds Catholic.
- Entry to the Senior School is by examination and interview at 11+ and by GCSE performance and interview at 16+. Scholarships are available at 11+ and Sixth Form Scholarships at 16+.
- We draw from a wide area of Merseyside and West Lancashire. In addition to Crosby, Sefton and Liverpool, pupils travel from Southport, Formby, Maghull, Ormskirk, St. Helens and Wigan.
- Recent inspections rate the College as excellent in its provision of pastoral care, range of extra-curricular activities, and commitment to service in the community. It has special strengths in Music, Art, and Sport as well as a thriving CCF.
- There has been a focus on raising standards: a greater range of teaching and learning styles, Assessment for Learning, greater accountability through the use of Value-added data in Performance Management and more rigorous Self Evaluation; expectations have been raised in relation to pupil behaviour and appearance.
- These various initiatives and the commitment of staff have combined to produce very pleasing A-Level and GCSE results last year.
- Our overall A Level pass rate was 100% in 2020 with more than two thirds of students (70%) achieving three or more A*, A or B grades.
- Almost two thirds (61%) of all GCSE grades were at the highest 9-7/A*-A grades in 2020 and more than half of candidates (52%) achieved seven or more passes at these top levels.
- In previous years the results have been very strong also so the impact of Centre-Assessed Grades was not profound compared to outcomes in 2019 and earlier

Personal Qualities (Q)

Please refer to the accompanying sheet showing a "Person Specification":

Specific Responsibilities(R)

Please refer to the accompanying sheet showing a "Job Description" containing key responsibilities.

Application procedure

Please complete the accompanying Application Form in full and include a letter of application/personal statement (as stated in section 13 of the form) and a current C.V. if you feel it will supplement the information you supply on the Application Form.

Note

St. Mary's College places a high value on the safety and welfare of its pupils. Safer Recruitment procedures are used during the selection process and successful candidates will be required to undergo enhanced CRB clearance. The College will scrutinise the employment history of applicants and seek verification as appropriate. Certificates for qualifications will need to be produced.

Closing date

Completed applications are to reach the College by noon on 11th March 2021.

Interviews will be held during the week commencing 15th March 2021.