

Nursery Practitioners/ Welfare Assistants

About us- We are a fabulous “outstanding” nursery setting, part of an excellent independent school St Mary’s College. We have good times and fun times with our children and their families and within our staff team.

What will you be expected to do?

Our expectation is that you will work and play alongside our children, planning experiences that will captivate and engage them and impact on their learning, well-being and involvement.

Key Areas, duties and responsibilities

- **Planning learning activities** – planning a range of fun and educational activities such as stories, songs, arts and crafts, games, drawing, outdoor play and wherever our young friends take us....
- **Participating-** in play and games, in planning and making exciting things happen
- **Supervising-** having “eyes and ears everywhere”
- **Reassuring and supporting-** offering comfort, drying eyes and reassuring the children
- **Feeding and preparing-** by coordinating and getting everything ready for meals and snacks, encouraging the children to eat different foods and make healthy choices
- **Cleaning and tidying-** We have cleaners so it is maintaining clean and hygienic areas through the day, brushing up and cleaning tables, equipment and toys
- **Self-care-** Changing nappies, tooth brushing, toilet training and encouraging washing hands and wiping noses
- **Observing and evaluating-** Monitoring the children’s progress and enjoying their “Wow” moments
- **Safeguarding and Health and Safety-** Everything and anything from a plaster on a knee to manual handling; first aid training provided and induction training
- **ICT development** – Learn to use a nursery education software package called iConnect, makes everything so handy and parent app as well, non-contact time to complete your work for your children
- **Partnership-** Become part of a successful partnership with the children, their families, external agencies and our fabulous team, speaking of which
- **Teamwork-** Be part of a supportive and fabulous team; we are many but we all work together well. You will have positive support and encouragement from Room Senior Practitioners, Deputy Managers and Head of Early Years.
- **Additional Statutory Requirements-** Attend staff meetings outside working hours (where necessary), to respect the need for confidentiality at all times. To report any incident of unacceptable conduct towards children or members of staff directly to the Head of Early Years, to ensure the needs of the individual child are met at all times.
- Able to fulfil intrinsic duties to the role including lifting, carrying children, bending, crouching, kneeling, brushing floors especially after sand play and meals and sitting for periods of time on the floor.

Our commitment to you:

Contract Type: All Year Round Part-time 30 Hours or 16 Hours per week

Monday – Friday x 2 posts 10:30am-4.30pm (30 Hours) or 11:00-2:00 (+1 hour kitchen cleaning)

Pay- National Living Wage (age band)

Holidays- 28 days per annum including Bank Holidays. **Plus...**

Shutdown- enjoy family time between Christmas and New Year as we are closed

Training- First Aid, Safeguarding and other training is offered for professional development for example Autism Awareness, Speech and Language, Makaton to name a few ...

Food- Enjoy socialising with a cuppa and some toast with the children, hot lunch or salad is provided for all staff and an afternoon cuppa. **Plus...**you get an hour for lunch (half hour fully paid)

Gym- on site gym access and induction

Management consistent/ HR – Supportive and reassuring

Smiles and laughter- Guaranteed throughout the day; it's a great place to work

What qualifications are required-

Specifically experience in a welfare/ catering role would be desirable but not essential. If you are interested in the part-time role and no qualification then still apply as you could decide a qualification whilst working would benefit you....

Interested then here's how to apply.....

Please return the application form together with a letter of application, which describes your experience. Please address all applications to Head of Early Years, St Mary's College. If you have any questions related to the position/s please email brightsparks@stmarys.lpool.sch.uk
Pop the application back to us by Monday 9th September 2024