



St. Mary's College

Crosby

## POST: TEACHER OF MATHEMATICS

### PERSON SPECIFICATION

Areas under consideration	Essential requirements	Desirable requirements	Method of Assessment
<b>SKILLS / KNOWLEDGE</b> Organisational Awareness	Q1. Qualified Teacher Status. Q2. Good first Degree in Mathematics or related subject(s). Q3. Thorough understanding of GCSE/A Level Q4. Knowledge and application of range of teaching and learning strategies, including all recent relevant Government initiatives. Q5. Good time management and organisation: ability to prioritise	d1. Post graduate qualification d2. 2:1 Degree or better in Mathematics d3. Experience in an 5-18 Catholic school. d4. Experience in use of ICT as means of teaching Mathematics at all levels. d5. Experience working with high calibre, high achieving students from KS1 to KS5. d6. Experience of teaching at least GCSE in Further Maths	Application Interview
Professional Skills	Q6. Experience of planning and implementing Schemes of Work. Q7. Excellent classroom management and teaching skills; the ability to engage, inspire, enthuse and motivate pupils Q8. Ability to be proactive in developing strategies for improvement in aspects of work of the Department.	d7. Evidence of having taken some educational initiative.	Application Interview Lesson
Communication Skills	Q9. Excellent interpersonal skills. Q10. Excellent communication skills. Q11. Ability to motivate and challenge pupils and gain the respect and co-operation of colleagues.	d8. Evidence of implementation of some educational initiative. d9. Ability to build links with outside organisations/schools for educational and public benefit	Application Interview Lesson
Job Related	Q12. Personal genuine interest in and commitment to Mathematics. Q13. The ability to contribute to the wider school community. Q14. A willingness to be involved in the extra curricular life of the College. Q15. Commitment to promoting students interest in Mathematics	d10. Evidence of participation in Mathematics enrichment activities.	Application Interview
Developing Self and Others	Q16. Commitment to Continuing Professional Development Q17. Commitment to high standards and a willingness to work hard: the more you are prepared to put in, the more you will get out in terms of personal and professional satisfaction;	d11. Evidence of Commitment to CPD	Application Interview

#### Other Qualities

Q18. A well reasoned educational philosophy in tune with and supportive of the Catholic ethos of the College.

Q19 Sense of vision, creativity and flexibility.

Q20. Humour and integrity coupled with the ability to be systematic, methodical and efficient

Q21. Demonstrate initiative yet be a strong team player