



# St. Mary's College

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## Crosby

April 2024

### Teacher of Mathematics (KS1 to KS5)

Thank you for your interest in the post which could involve teaching at both primary and secondary levels: this is a crucial appointment for our College, where we place such a high emphasis on academic achievement and the all-round development of young people. I hope that the prospectus and accompanying details will encourage you to apply: St. Mary's is more a large family than an institution. Please visit [www.stmarys.ac](http://www.stmarys.ac) to view or download the prospectus and to gain a sense of the underlying principles of our community.

#### **St. Mary's College**

St. Mary's is a Catholic independent day School, founded by the Congregation of Irish Christian Brothers but is now run by a separate Trust which holds the same educational aims. Established in 1919 to provide Grammar school opportunities for Catholic children, the College consists of a Senior School (11-18) in Crosby, a Preparatory School ('The Mount') in Blundellsands, and an Early Years Unit adjacent to the Senior School. This post may involve some teaching at the Preparatory School.

The College is fully co-educational and has a lay Principal and staff. There are continuing close links with the Christian Brothers and the family of Edmund Rice schools worldwide. We maintain and uphold our high standards and strong expectations in relation to behaviour, uniform and Christian values at the core of our mission. This is a remarkable opportunity to join and help shape a top institution at an exciting time in our history.

#### **Mission**

The College's working philosophy was shaped by Blessed Edmund Rice, the founder of the Christian Brothers: our education encompasses all the dimensions of the person, spiritual, moral, intellectual, physical and cultural.

There is a strong commitment to academic excellence (with some 95% of its Sixth Form leavers entering degree courses). Thus, we offer an academic education within the context of Christian relationships, values, witness, worship and service. All members of staff are expected to support positively this ethos and identity.

The Principal enjoys the support of a highly committed, hard-working, yet cheerful, staff. Most colleagues put time in above and beyond any minimum requirement in order to provide a rich and varied extra-curricular programme. This has the effect of creating a positive and rewarding environment in which to work: the camaraderie is outstanding.

## **Key features of the College**

- St. Mary's is a Headmasters' & Headmistresses Conference School (HMC). There are currently 490 pupils in the Senior School and 168 in the Preparatory School and Early Years Unit.
- The College is Catholic but welcomes pupils of other denominations and faiths as well as those of no faith at all who wish to contribute positively to it. We are currently two-thirds Catholic.
- Entry to the Senior School is by examination and interview at 11+ and by GCSE performance and interview at 16+. Scholarships are available at 11+ and Sixth Form Scholarships at 16+.
- We draw from a wide area of Merseyside and West Lancashire. In addition to Crosby, Sefton and Liverpool, pupils travel from Southport, Formby, Maghull, Ormskirk, St. Helens and Wigan.
- The latest inspections (2017 and 2021) rate the College as excellent in both its academic achievements and also its provision of pastoral care, range of extra-curricular activities, and commitment to service in the community. It has special strengths in Music, Art, and Sport as well as a thriving CCF.
- The Principal took up post in September 2008 and the College Improvement Plan has been reviewed regularly. This is an opportunity to join our team at an exciting stage in our development.
- There has been a focus on raising standards, both academically and behaviourally: a greater range of teaching and learning styles, Assessment for Learning, greater accountability through the use of Value-added data in Performance Management and more rigorous Self Evaluation
- These various initiatives and the commitment of staff have combined to produce pleasing A-Level and GCSE results last year.
- At A-Level, the pass rate was 99% (with 62% of all grades being at A\*, A or B);
- At GCSE in 2022 the percentage achieving at grade 5 or above in both English and Mathematics was 85%; over half (54%) of all passes were at the 9-7 grades; Attainment 8 in 2022 was 68 points
- Governors are proactively supportive and give generously of their time to improve the school.

## **Personal Qualities (Q)**

Please refer to the accompanying sheet showing a "Person Specification":

## **Specific Responsibilities(R)**

Please refer to the accompanying sheet showing a "Job Description" containing key responsibilities.

## **Application procedure**

Please complete the accompanying Application Form in full and include a letter of application/personal statement (as stated in section 13 of the form) and a current C.V. if you feel it will supplement the information you supply on the Application Form.

## **Note**

St. Mary's College places a high value on the safety and welfare of its pupils. Safer Recruitment procedures are used during the selection process and successful candidates will be required to undergo enhanced DBS clearance. The College will scrutinise the employment history of applicants and seek verification as appropriate. Certificates for qualifications will need to be produced.

## **Closing date**

Completed applications are to reach the College by noon 26<sup>th</sup> April 2024.