



OUR MISSION

Our Mission is to provide an independent Catholic education for boys and girls of all faiths aged 0-18; to provide individual challenge towards holistic and balanced development, service and achievement for life and beyond; and to try to show our Faith by the way we live, showing care and consideration for each other, those around us and the environment.

OUR VISION

Our Vision is to be an exemplar Edmund Rice School, with an enviable reputation amongst our peers, both as an organisation and for the services and facilities we provide, making us first choice for parents and pupils in our geographic area.

We aspire for St. Mary's to be the leading school in the area through excellent achievement, cutting edge and future orientated educational innovation, exemplary holistic development of pupils through opportunities to become confident, generous and considerate ambassadors of the Christian message and values who contribute proactively for the wider common good.

OUR ETHOS & VALUES

At St. Mary's we provide a Christian school community in which pupils feel welcome, safe, recognised and known by name - supported by a framework of love, order, stability and affection. We strive to bring the Gospel to bear in all aspects of school life and policy.

The values of the school are articulated through the motto of the school badge i.e. 'we show our faith by the way we live, love and learn'.

This is underpinned by the values of an Edmund Rice education:

- Building a Christian community by promoting spiritual development and sharing the gospel message.
- Striving for excellence in all that we do.
- Developing the Whole Person for life and beyond.
- Showing compassion for those in need, educating for justice.
- Valuing, developing and enabling staff to grow themselves and to share our message.

EXCELLENCE

THE PLACE
TO BE

OPPORTUNITIES

FIDEM VITA FATERI
Catholic, Christian ethos and
values; inclusive community

LOOKING
FORWARD

CONTRIBUTE
FOR OTHERS



FIDEM VITA FATERI

What we want to do:

Catholic, Christian ethos and values shown in all we do. An inclusive community of all faiths and none that lives out the values of Blessed Edmund Rice. To create a true communion, where we see others as another self, sharing their joys and sorrows and welcoming and prizing their talents. We welcome people of all faiths and none to make their own valued contribution in forming and strengthening our community.

How this will be done:

- Ensure the school's mission, ethos and values are placed at the heart of all strategic planning and communicated effectively to all members of the school community.
- Develop our systems and processes to ensure St. Mary's remains a caring, inclusive community that welcomes people of all faiths and none.
- Provide appropriate staff development and training in line with the above to ensure staff live out and model the school's mission, ethos and values.

EXCELLENCE

What we want to do:

Pursuit of excellence for every individual. To enable pupils to achieve their fullest selves and the highest outcomes of which they are capable, encouraging excellence in all spheres; to instil a lifelong appetite for the adventure of learning, a sense of compassion and service and a zest for living life to the full.

How this will be done:

- Deliver a dynamic and diverse curriculum that helps every pupil achieve the best possible outcomes.
- Train staff in metacognition and self regulation approaches to develop pupils into independent learners.
- Provide opportunities to allow individuals to achieve excellence in all spheres: academic, co- and extra curricular.

OPPORTUNITIES

What we want to do:

Provide opportunities for all to flourish and engage fully in the life of the school. To listen to and prepare our young people for life beyond school and in particular to develop personal integrity, moral values and a sense of justice, enabling them to become leaders at all levels.

How this will be done:

- Ensure all members of the school community have access to opportunities to flourish and engage fully in the life of the school.
- Deliver a stimulating co- and extra-curricular programme that engages pupils at all levels.
- Extend and promote pupil leadership opportunities; further enhance careers support.
- Ensure learning needs of all pupils are identified and provided for.



CONTRIBUTE FOR OTHERS

What we want to do:

Contribute for others: an asset to the local and wider global community and environment. To develop well-informed, socially aware pupils with a strong sense of justice, who know what must be rightfully done and recognise their own ownership and responsibilities for the society and world around them; to instil in our pupils an active concern for others, especially vulnerable others, and the infinite value of each individual person.

How this will be done:

- Develop partnerships and engage positively with local, national and global communities.
- Strengthen our contribution to Catholic and other communities, including Edmund Rice schools and Archdiocesan schools.
- Widen access and provide financial support to ensure pupils from all backgrounds can attend.
- Teach pupils to become agents of change and contributing members of their communities.

LOOKING FORWARD

What we want to do:

Looking forward: a future orientated and ecologically responsible education. To prepare pupils for a rapidly changing world of work through technological advancement, the embracing of innovative approaches and systems, the ability to function and develop in a sustainable way for the longer term good of our world. To promote an awareness of equal opportunities, social justice, peace and global issues.

How this will be done:

- Ensure all members of the school community are aware of the changing nature of education and confident in dealing with the pace of change.
- Identify and develop the appropriate use of technologies and innovative approaches to enhance teaching and learning.
- Develop a whole school approach to becoming a more sustainable school.

THE PLACE TO BE

What we want to do:

The place to be: an exemplar employer. To nurture and develop spiritual growth and leadership in all staff and Governors supportively that they teach by witness and example in the privileged task of forming our young in our Christian-catholic traditions.

How this will be done:

- Provide and support CPD opportunities to help staff career progression.
- Engage in initiatives to promote equal opportunities, recognition, training and career development.
- Broaden our focus to the wellness of our whole community of pupils and adults.
- Provide a supportive but robust system of appraisal for all staff.